

Erwin Parks and Recreation

Player Evaluation and Draft Policy

The following procedure will guide the evaluating and drafting process for registered participants as a means of dividing registrants into teams in which a division has more than one team.*

1. **ALL** registered participants will be evaluated on basic skills. Scores for each skill will be tallied for a total score per evaluator, and scores from all evaluators will be tallied for an overall score per participant. (Evaluators may be coaches and/or unaffiliated persons.)
 - a. If a participant cannot make it to the evaluation, the participant will be placed on a team in the following manner:
 - 1) If only one participant: placed on team with the next pick at the end of draft.
 - 2) If more than one participant: blind draw with remaining available teams at the end of draft.
 - b. If a coach's child is not evaluated, he/she must be given an estimated evaluation score by a majority agreement among all coaches and a representative from EPR based on the performance of participants of similar talent.
2. Participants will be ranked based on overall score (highest to lowest).
3. Automatic picks must be taken within the draft order while the participant's tier is "open."
 - a. Coaches' children are "frozen" (maximum 2 coaches per team).
 - b. Any returning participants with a coach in the same division as the previous year (i.e. – any 12 yr. olds that played with a coach as 11 yr. olds) may be "frozen" by a coach, but must be made known prior to the draft. Coaches may choose to allow a returning participant to be a "free agent" and is, therefore, eligible to be drafted by any coach. Participants who have requested different coach from the previous year will also be considered "free agents."
 - c. Any returning participants moving up an age division will be considered "free agents."
4. Draft order will be determined by a random draw. The draft order will be followed throughout the draft.
5. A tier-draft system will be used to determine teams.
 - a. Tiers will be created based on the number of teams within the division.
 - b. Each tier will have the number of players equal to the number of teams (i.e. – 3 teams = 3 players per tier, 4 teams = 4 players per tier). See example in coach's packet.
6. Only 4 tiers will be "open" simultaneously for drafting participants.
 - a. Once all participants within a tier are chosen, that tier is "closed."
 - b. The next tier down is then "open" and available for choosing participants.
 - c. "Freezes" must pick picked by the round equal to the tier number of the "freeze" (i.e. – "frozen" player in the 3rd tier must be picked by the 3rd round). If multiple players in one tier are "frozen" for the same team, then only one must be picked by that round. However, the additional "freezes" must be chosen in subsequent rounds (3rd and 4th).
7. After all rated participants are assigned to a team, a blind draw for any participants not evaluated will take place. Coaches will draw the names of the remaining participants. The original draft order will be followed.
8. **ALL PICKS ARE FINAL.**

* EPR reserves the right to make exceptions to the team selection procedure due to extenuating circumstances.