

**TOWN BOARD OF COMMISSIONERS
SPECIAL MEETING MINUTES
NOVEMBER 2, 2006
ERWIN, NORTH CAROLINA**

The Board of Commissioners for the Town of Erwin with Mayor Patsy M. Carson, presiding held a special meeting in the Town Hall on November 2, 2006 at 5:30 P. M. in Erwin, North Carolina.

Board members present were Commissioners Ricky Blackmon, Brian Gurkin, Randy Baker, Norma Ennis and Mark Whitman

Commissioners W. N. Porter was absent.

Town Manager Alan Thornton and Town Clerk Pam Addison were present.

Mayor Patsy Carson called the meeting to order at 5: 30 P. M.

Commissioner Blackmon gave the invocation.

Those present recited the Pledge of Allegiance.

MAPS STUDY

Pat Thomas with the Maps Group provided the Board of Commissioners the results of Pay and Classification Study Plan. The primary purpose of this study is to conduct a comprehensive pay and classification study for the Town of Erwin. Mrs. Thomas provided the Board the findings and several recommendations of the pay plans to decide upon. The schedule has a hiring rate, probationary rate, midpoint and maximum for each grade. Mrs. Thomas made a few recommendations to update the current Personnel Policy. Each Board member received a notebook giving the complete details of the study.

The Board agreed to discuss the Maps Study at the Board of Commissioners Retreat in January and decide which options they would like to adopt.

ADJOURNED

Commissioner Baker made a motion to adjourn at 6:55 P.M. and was seconded by Commissioner Gurkin. The Board 5 for and 1 absent (Porter).

MINUTES RECORDED AND TYPED BY PAMELA S. ADDISON, TOWN CLERK.

Town Clerk, Pamela S. Addison

Mayor, Patsy M. Carson