

**ERWIN BOARD OF COMMISSIONERS
MEETING MINUTES
JULY 26, 2012
SPECIAL CALLED MEETING
ERWIN, NORTH CAROLINA**

The Board of Commissioners for the Town of Erwin with Mayor Patsy Carson presiding, held its Special Called Meeting in the Town Hall on Thursday, July 26, 2012 at 6:00 P. M. in Erwin, North Carolina.

Board Members present were: Commissioners William Turnage, Frankie Ballard, Randy Baker, Ricky Blackmon and Norma Ennis.

Board Members absent were: Commissioner Frank Taylor.

Town Manager Bryan Thompson and Town Clerk Cynthia Patterson were present.

Mayor Patsy Carson called the meeting to order at 6:00 P. M.

Commissioner Baker gave the invocation.

Those present recited the Pledge of Allegiance.

AGENDA ADJUSTMENTS/APPROVAL OF AGENDA

Commissioner Blackmon made a motion to approve the Agenda as is and was seconded by Commissioner Ennis. The Board voted unanimously.

OLD BUSINESS

CONSIDERATION OF REQUEST TO PLACE A SIGN AT THE LOCATION OF THE PROPOSED DEPOT LOCATION

Town Manager Bryan Thompson informed the Board that the Erwin History Room has requested to erect a sign on the proposed site of the Depot that offers information to the community about the group's effort and how individuals may become involved in the effort. No design has been proposed.

Commissioner Turnage stated that the Historical Society has discussed a 4x8 to put out there saying Future Home of the Erwin Depot to try and get interest from the community and raise money. The Historical Society has also sent out letters to the members of the Erwin Historical Society asking for donations.

After some discussion, Commissioner Turnage made a motion to allow the Erwin Historical Society put the sign up at the proposed Depot location and was seconded by Commissioner Ennis. The Board voted unanimously.

MINUTES OF JULY 26, 2012 CONTINUED

Commissioner Blackmon made an amendment to the above motion with it contingent upon a lease agreement between the Erwin Historical Society and the Town of Erwin and was seconded by Commissioner Turnage. The Board voted unanimously.

NEW BUSINESS**CONSIDERATION OF THE DEMOLITION AND REMOVAL OF OLD
COOKHOUSE BUILDING LOCATED TO THE REAR OF ERWIN FIRE AND
RESCUE AND TOWN HALL**

Mr. Thompson informed the Board that this was mentioned at an earlier meeting of the Board. Staff seeks clarification from the Board if this is something worth pursuing.

Commissioner Baker made a motion for the old Cookhouse to be properly inspected, demolished, and properly dispose of and was seconded by Commissioner Turnage. The Board voted unanimously.

**PRESENTATION OF SICK, VACATION, COMPENSATORY, AND HOLIDAY PAY
PRACTICES FOR BOARD CONSIDERATION**

Mr. Thompson informed the Board that at an earlier meeting of the Board of Commissioners questions were asked regarding the amount of vacation, sick, and compensatory time employees of the Town, more especially employees of the Police Department, have accumulated. Later additional questions come forward relating to holiday pay practices within the Police Department.

Commissioner Ballard stated that the Town has a classification problem of jobs with employees being exempt and not exempt. Commissioner Ballard also stated that he would like to know who is exempt and not exempt before going any further.

Mr. Thompson stated that going through the MAPS Study that was adopted in 2007 compared to 2006 the maps study identifies one employee of the Town at which the Town Manager is not listed in that list but is exempt and one other employee listed in that study and that is the Clerk. All other employees according to that document say not exempt. Mr. Thompson also stated that he did not agree with that Study.

Commissioner Ballard suggested that since we have too many questions to have the NC League of Municipalities and Human Resources come in analyze job classification. Other Commissioners agreed.

Commissioner Blackmon made a motion to contact the NC League and find some Consultant Firms who specialize in this and look at our Personnel Policy, Classifications, and Staffing for the whole Town and was seconded by Commissioner Baker. The Board voted unanimously.

MINUTES OF JULY 26, 2012 CONTINUED

ADJOURNMENT

Commissioner Baker made a motion to adjourn at 6:45pm and was seconded by Commissioner Blackmon. The Board voted unanimously.

**MINUTES RECORDED AND TYPED BY
CYNTHIA B PATTERSON TOWN CLERK**

**Patsy Carson,
Mayor**

**Cynthia B. Patterson, CMC
Town Clerk**