

**ERWIN BOARD OF COMMISSIONERS
BUDGET WORKSHOP MINUTES
MAY 23, 2019
ERWIN, NORTH CAROLINA**

The Board of Commissioners for the Town of Erwin with Mayor Patsy Carson presiding held its Annual Planning Retreat in the Town Hall on Thursday, May 23, 2019 at 6PM in Erwin, North Carolina.

Board Members present were: Commissioners Alvester McKoy, Billy Turnage, Alvester McKoy and Frankie Ballard, Randy Baker, Ricky Blackmon and Thurman Whitman.

Town Manager Snow Bowden, Town Clerk Cynthia Patterson and Finance Director Debbie Chestnut, were present.

Mayor Patsy Carson called the meeting to order at 6PM.

DISCUSSION OF 2019-2020 BUDGET

Town Manager Snow Bowden updated the board of some changes to the proposed budget for fiscal year 2019-2020. They are as follows:

- In the initial proposed budget it included a 12% increase in our health insurance rates. Met with our insurance broker Andy Hester and our insurance rates in FY 2019-2020 actually went down 16%. Health insurance rates \$472/month per employee. This includes three retirees that are on the Town's plan.
- Included a 5% increase in our property/liability and workers compensation rates.

The North Carolina League of Municipalities (NCLM) offers the lowest total rate for all three. NCLM- Property and Liability: \$30,963 and Workers Compensation: \$29,534.27 Total: \$60,497.27. However, our Broker Alan West was able to get Guard/Bitco down to \$57,966.

- In the proposed budget there our increases in retirement rates that are mandated by the State of North Carolina retirement system. Keep in mind these rates will be rising again for sure over the next two Fiscal Years as well. For regular employees this rate includes the death rate. For Law Enforcement Officers the death benefit is offset by court costs Regular employees increased from .0784% to .0907% of an employee's salary Police Officer rates increased from .085% to .0907% of an officer's salary
- 2.5% increase in waste collection from Waste Industries.
Trash collection- increased by \$0.18
Recycle collection- increased by \$0.08

- Includes \$10,000 to do landscaping improvements at Town Hall and for contracted services for the community building.
- Includes a staff member from NFOCUS to help with code enforcement and updating our ordinance one day a week.
- 1.5% COLA raise for Town Staff

A public hearing is scheduled for Thursday, June 6, 2019 at 7 pm.

CLOSED SESSION

Commissioner Baker made a motion to go into a Closed Session at 6:27 pm under G.S.143-318.11(a) (6) for the purpose of discussing personnel and was seconded by Commissioner Billy Turnage. **The Board voted unanimously.**

RECONVENE

Commissioner Baker made a motion to go back into regular session at 6:44 pm and was seconded by Commissioner McKoy. **The Board voted unanimously.**

ADJOURNMENT

Commissioner Baker made a motion to adjourn at 6:44 pm and was seconded by Commissioner McKoy. **The Board voted unanimously.**

**MINUTES RECORDED AND TYPED BY CYNTHIA B PATTERSON
TOWN CLERK**


Patsy M. Carson,
Mayor


Cynthia Patterson,
Town Clerk